

# Global Compact - COP

- **Proposal Activities: Health and Safety Systems**
- **Principles : Human Rights**
- **Company Name : FocusPrint Sdn Bhd**
- **Date: 01-07-2013**

# Proposed Activities - Review

- ✓ **Health and Safety systems**
- ✓ **Protective equipment**
- ✓ **Clean and comfortable workplace (Practice 5S – Sort, Systemize, Shine, Standardize, Sustain)**
- ✓ **Workplace emergencies (first aid kits, fire extinguishers, escape exits & floor plan)**
- ✓ **Safe drinking water, canteen for eating**
- ✓ **Occupational Safety & Health Administration (OSHA) committees training**

# Principles and Objective

Principles	Objective
<b>1) To support and respect the protection of internationally proclaimed human rights.</b>	<b>FocusPrint promotes health &amp; safety issues to our employees. Our company achieved zero employee's accident this year.</b>
<b>2) Not complicit in human rights abuses.</b>	<b>FocusPrint promotes fair treatment to our employees. Our company strive to improve employee's morale and satisfaction.</b>

# Evidence of Activities Done



**Protective equipment**



**Canteen**



**Clean workplace**



**Fire extinguisher**



**Filtered drinking water**

# Investment Costs

- 1) Purchase of protective equipment**
- 2) Build canteen cost**
- 3) Fire system maintenance (fire extinguishers, hydrant, hose, exit lights)**
- 4) Drinking water filter cost and maintenance**
- 5) Landscape and gardening maintenance**

# Benefit from the Activities

- 1) Reduce medical cost, 20% p.a.**
- 2) Minimize production downtime due to reduce in employee's medical leave (e.g. 1 unit of printing machine downtime will reduce production output by 3.85% per day).**
- 3) Safe and clean workplace will improve employee's satisfaction and morale, it will motivate employees to achieve higher production efficiency.**
- 4) Provide green environment will relief employee tension, and improve workplace satisfaction, to achieve higher output level.**
- 5) OSHA committees consist of employees from different levels will ensure all department committed to comply with OSHA acts and policies. The committees will ensure fair treatment to everyone at the same time.**
- 6) Protect company's intellectual property by reducing employee turnover rate.**

# Schedule for next activities

✓ **Labour Rights**